



NOTIFICATION FOR THE POST OF Scientist -B/C/D/E/F at C-DOT DELHI
ON DIRECT RECRUITMENT BASIS

NOTIFICATION

C-DOT (Centre for Development of Telematics) is a premier R&D Autonomous Institute of the Government of India, engaged in Research & Development of various innovative telecom related technologies.

C-DOT is looking for dynamic, experienced and qualified professionals who can contribute the best for the following vacant position on direct recruitment basis:

Sl. No.	Post	Domain	No. of Candidates	Location
1	Sc-B/C/D	Front End Developer and Mobile app Developer	2	Delhi
2	Sc-B/C/D	Back-End application Developer	2	Delhi
3	Sc-B/C/D	Database Expert	1	Delhi
4	Sc-B/C/D	AI/ML Developer	3	Delhi
5	Sc-B/C/D	Full Stack Developer	1	Delhi
6	Sc-B/C/D	Application Validation Engineer	1	Delhi
7	Sc-B/C/D	Application Support Engineer	1	Delhi
8	Sc-B/C/D	Cloud Network Security Professional	2	Delhi
9	Sc-B/C/D	Cloud Based Technology Support Engineer	2	Delhi
10	Sc-E/F	Cloud Expert Technologies	1	Delhi

I. How to Apply:

1. The candidate will have to submit the application online on our portal www.cdote.in (Careers). Before filling the online application form, Candidates should read all terms and conditions carefully.

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2. Candidate should read all the eligibility parameters and ensure that he/she is eligible for the post before starting to apply online.
3. Candidate should have a valid email id and mobile number which should remain valid & active till the completion of selection process.
4. Fill all the details in the application form at the appropriate places.
5. After filling all the details in online application form click on 'Submit' button.
6. Candidates can take a print of the application form and keep it with them for their own records.
7. No hard copy/printed applications should be sent to C-DOT. Incomplete and defectively filled up forms shall be rejected straightway and no subsequent correspondences will be entertained in this regard.

II. Closing date of applying online:

The last date of submission of application is 30 days after publication in Employment News (English).

Note: The candidates are advised to visit C-DOT website regularly for related notices/information, Corrigendum/Extension, etc. If any, they shall be published on website www.cdor.in (careers) only.

III. Relaxation/Reservation terms:

1. Applicants belonging to the reserved category (SC/ST/OBC (non-creamy layer)/physically challenged/Ex-Servicemen/EWS would be eligible for age relaxations according to the Government of India norms.
2. The cut-off date for ascertaining the age and experience will be last date of submission of application.
3. Candidate belonging to reserved categories should produce the certificates at the time of interview, issued by the competent authority in the prescribed format as stipulated by Government of India, failing which such candidate's selection/appointment will be cancelled.

IV. Selection Process:

1. Selection process will be through two level Interview.
2. Management reserves the right to change/modify the selection process at any time, during the process, at its discretion. The decision of the management will be final and binding.
3. All Govt/PSU/Autonomies employees are to submit their NOC failing which they will not be allowed for the Interview.
4. Pay scale will be as mentioned in the advertisement and also depending upon

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- the present scale, competency level and experience of the selected candidate.
5. The qualification and experience prescribed are the minimum requirements and possession of the same does not automatically make the candidates entitled to be called for written test/interview. There will be an initial screening based on the academic qualification, experience and other parameters given in the advertisement and only those screened-in will be considered for further selection process.
 6. The management reserves the right to increase the benchmark from minimum eligibility criteria/cut off limits, in the event of more number of applicants, for any post(s) at its discretion. Candidates will be selected on the basis of their academic credentials, experience profile, written test marks, Interview and skill test, if any, and such other selection processes/parameters, as deemed fit by management.

V. Qualification:

1. All the qualifications should be recognized from AICTE/UGC approved/recognized University/Deemed University/Institutes. The courses offered by autonomous institutions should be recognized as equivalent to the relevant courses approved/recognized by Association of Indian Universities (AIU)/UGC/AICTE.
2. Wherever CGPA/OGPA or letter grade in a qualifying degree is awarded, equivalent percentage of marks should be indicated in the application form as per norms adopted by the respective University/Institute. Please also obtain a certificate to this effect from University / Institute, which shall be required at the time of joining.
3. Exact percentage should be mentioned in percentage of marks column. e.g. 59.9% should NOT be rounded off to 60%.
4. Only those experiences which are relevant and acquired after the passing date of the qualifying qualification will be considered. Part time employment/internship experience will not be considered. The decision of C-DOT in this regard will be final and binding.

VI. Important Notes:

1. In case of any ambiguity/dispute arising on account of interpretation in version other than English, English version will prevail.
2. Canvassing in any form will be a disqualification for selection.
3. Candidates are not required to send printout of application or any other documents

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in hard copy to C-DOT.

4. Correspondences regarding interview, etc. will be sent to candidates only to the registered email id provided in their online application. No hard copy will be sent.
5. Mere issue of interview call letter will not imply acceptance of candidature. In case of internal candidates, please note that the finally selected candidates will have to resign from the services and re-join the post as fresh employees on probation.
6. All queries pertaining to recruitment including selection process should be addressed to our Recruitment Team only through hrd@cdot.in (for Delhi location).
7. Number of vacancies may increase/decrease based on the final assessment and such changes will be made by C-DOT without any notice.
8. C-DOT reserves the right to cancel or introduce any examination/other selection process. C-DOT also reserves the right to cancel/restrict/curtail/enlarge the recruitment process and/or the selection process without any notice and without assigning any reasons.
9. All the posts will be filled as per the rules of C-DOT. Pay protection will be given to candidates from Govt/PSU/Autonomies bodies subject to verification of all documents.
10. It is the responsibility of the candidates to assess his/her own eligibility for the post for which he/she is applying in accordance with the advertisement. In case, it is detected at any point of time in future during process of selection or even after appointment that candidate was not eligible as per prescribed qualification, experience etc, which could not be detected at the time of selection due to whatever circumstances, his/her candidature/appointment shall be liable to be cancelled/terminated as case may be.
11. The number of unreserved/reserved posts advertised may vary and C-DOT reserves the right not to fill up some or all the posts advertised, if the circumstances so warrant.
12. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the organization shall be final. Interim correspondence will not be entertained and replied to.
13. All the candidates shall produce self-attested copies of all the certificates (educational/caste/experience) along with originals for verification at the time of written test/skill test/interview. No Travelling Allowance (TA) shall be paid to the candidates for attending the written test/Skill test/Interview.
14. The organization reserves the right not to fill up any or all advertised posts; cancel the advertisement in whole or in part without assigning any reason. The decision of the Institute in this regard shall be final. The organization strives to have a workforce, which reflects gender balance, and women candidates are encouraged to apply. Decision of the organization in all matters relating to the eligibility of the candidate, skill/written test and selection shall be final and binding on all the candidates. No correspondence or personal inquiries shall be entertained.
15. The above appointment would be against positions sanctioned by the competent authority, in regular vacancies, available at C-DOT subject to the applicable



provisions of Bye laws and other applicable rules. The selected candidates will be appointed against regular post.

16. Any legal dispute arising out of the advertisement may be challenged in the high court of Delhi.





VII. General Terms and Conditions:

1. The above appointment would be against regular vacancies available at C-DOT subject to applicable provisions of bye-laws. The selected candidate will be appointed against a regular post.
2. All appointment against the notified positions i.e., against regular vacancies is on contract basis for duration upto 5 years. The contract shall be renewable based on project requirement and satisfactory performance review for further periods upto five years at a time, till attaining the age of superannuation (present superannuation age being 60 years, as amended from time to time by the governing council) or the dissolution of the society.
3. The selected candidate will be on probation for one year and on successful completion of probation, will be employed on contract upto a period of 5 years (probation included).
4. The application has to be submitted online within 30 days after publication in newspaper (English). All the required documents (Proof of DOB/ Matric/ Graduation/PG degree/ Experience/ Service certificate along with NOC, if applicable) have to be uploaded along with the application. If NOC is not submitted along with the application, it has to be submitted at the time of Interview, failing which they will not be permitted to attend the Interview.
5. Applicants are advised to ensure, before applying, that they possess the minimum essential qualification and experience laid down for the post.
6. The vacancy indicated in the notification is tentative. C-DOT reserves the right to not fill the post advertised, if it so desires.
7. The prescribed Essential Qualification, Experience and Eligibility Criteria indicated are bare minimum; mere possession of same will not entitle applicants to be called for personal interview. Wherever number of applicants received in response to the advertisement is large; C-DOT may restrict the number of applicants to be called for personal interview to a reasonable limit, on the basis of Academic Performance, Qualification, relevant experience higher than minimum prescribed in the advertisement. Therefore, applicants should furnish the details of all qualifications and experience possessed in the relevant field, over and above (if any) the minimum qualifications/experience prescribed along with documentary evidences.
8. C-DOT strives to have a workforce which also reflects gender balance and hence **women candidates are strongly encouraged to apply.**



9. Canvassing in any form or bringing in any influence will be a disqualification for the post.





10. In case of any disputes that may occur in the process of selection, the decision of C-DOT shall be final and unquestionable.

*****END OF DOCUMENT*****

Advertisement for recruitment of Technician post at Centre for Development of Telematics Advertisement No. CDOT/HR/REC/2025/02/01 dated 26-03-2025

Centre for Development of Telematics (C-DOT), is a telecom R&D centre of DoT, Govt of India. C-DOT has today emerged as a premier R&D organization in the indigenous design, development and production of telecom technologies.

C-DOT is looking for dynamic, experienced and qualified professionals who can contribute their best for the following vacant positions on direct recruitment basis:

Applications are invited (only online) for the following post to be filled by way of Direct Recruitment.

Name of Post	Technician
Level	Pay Level – 4 as per 7 th CPC (Basic Pay Rs 25,500-Rs 81,100)
No. of positions	29
Place of Posting	Delhi / Bengaluru The candidates are likely to be posted in any location based on the organizational requirements.
Essential Educational Qualification	Full-time regular course with minimum 60% in Diploma or BE/BTech in Engineering/Technology with minimum 60% marks recognized by AICTE/Board of Technical Education/UGC/Govt of India in the following fields: Mechanical/ Information System/ Information Technology/ Electronics/ Electronics & Communication/ Electronics & Telecommunication/ Electronics & Instrumentation
Age	25 years as on the last date of submission of application as mentioned in advt. (Age Relaxation as per Govt rules)

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Desirable Qualification	As per Annexure-II
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IMPORTANT DATES:

A	Commencement of on-line Registration of application by candidates	26.03.2025
B	Last date for receipt of applications	30 days from the date of publishing in the Employment newspaper
C	Written test& Skill test	Will be communicated

NOTE : The candidates are advised to visit C-DOT website regularly for related notices/ information, Corrigendum/Extension etc. If any, shall be published in website www.cdor.in.

I. Age Relaxation :

1. Age relaxation will be given according to the Government of India norms.
2. The cut-off date for ascertaining the age will be Last Date of receipt of applications.
3. Candidate belonging to reserved categories should produce the certificates at the time of written test/before the joining date, issued by competent authority in the prescribed format as stipulated by Government of India, failing which such candidate's selection/appointment will be cancelled.

II. Qualification:

1. Wherever CGPA/OGPA or letter grade in a qualifying degree is awarded, equivalent percentage of marks should be indicated in the application form as per norms adopted by the respective University/Board. Please obtain a certificate to this effect from University / Institute/Board, which shall be required at the time of joining.
2. Exact percentage should be mentioned in percentage of marks column. e.g. 59.9% should NOT be rounded off to 60%.

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III. Selection Process:

1. **Mode of Selection:** - Written test. There may also be a Skill test if deemed necessary. Management reserves the right to change/modify the selection process at any time, during the process, at its discretion. The decision of the management will be final and binding.
2. The qualification prescribed is the minimum requirements and possession of the same does not automatically make the candidates entitled to be called for Written/Skill test. The screening of applications will be based on the academic and other parameters given in the advertisement and only those screened-in will be considered for further selection process.
3. The management reserves the right to increase the minimum eligibility criteria/cut off limits, in the event of the number of applicants more, for any post(s) at its discretion.

IV. Written Test Details:

1. Paper will be of 100 marks with duration of 90 minutes total. The syllabus for the written exam will be as per Annexure-I.

The final merit will be based on the written test marks. However, in case of conduct of skill test, it will be of a qualifying nature for the final result.

2. The question paper will be objective in nature.
3. The Written test/skill test dates will be communicated to the candidates through email only to the email id mentioned in the application form.
4. The Management has the right to make any changes in the selection criteria and its decision will be final and binding.

V. How to apply:

1. The candidate will have to submit the application on our website www.cdor.in. Before filling the online application form, Candidates should read 'General Terms and Conditions' carefully.
2. Candidate should read all the eligibility parameters and ensure that he/she is eligible for the post before starting to apply online.
3. Candidate should have a valid email id and mobile number which should remain valid & active till the completion of selection process.
4. Fill all the details in the application form at the appropriate places. The preferred



location for the written exam centre (Delhi, Bengaluru, Bhopal, Mumbai and Kolkatta) is to be selected. However, the final decision of the exam centre will be made by the organization and the details will be intimated to the applicant.

5. After filling all the details in online application form click on 'Submit' button.
6. Candidates can take a print of the application form and keep it with them for their own records.
7. No hard copy/printed applications should be sent to C-DOT. Incomplete and defectively filled up forms shall be rejected straightway and no subsequent correspondences will be entertained in this regard.
8. Candidate working in Government/PSUs/Govt. Autonomous bodies can apply online but also upload 'No objection certificate (NOC)' from their current organization along with the application form.

VI. Important Notes:

1. In case of any ambiguity/dispute arising on account of interpretation in version other than English, English version will prevail.
2. Canvassing in any form will be a disqualification for selection.
3. Candidates are not required to send printout of application or any other documents in hard copy to C-DOT.
4. Written test Call Letters, other correspondences (if any) etc. will be sent to candidates only to the registered email id provided in their online application. No hard copy will be sent.
5. Mere issue of written test call letter will not imply acceptance of candidature.
6. All queries pertaining to recruitment including selection process should be addressed to our Recruitment Team only through hrrdbl@cdot.in.
7. Number of vacancies may increase/decrease based on the final assessment and such changes will be made by C-DOT without any notice.

C-DOT reserves the right to cancel or introduce any examination/other selection process. C-DOT also reserves the right to cancel/restrict/curtail/enlarge the recruitment process and/or the selection process without any notice and without assigning any reasons thereof.

8. All the posts will be filled as per the rules of C-DOT. Pay protection will be given to candidates from Govt/PSU/Autonomies bodies subject to verification of all documents.
9. It is the responsibility of the candidates to assess his/her own eligibility for the post for which he/she is applying in accordance with the advertisement. In case, it is detected at any point of time in future during process of selection or even after appointment that candidate was not eligible as per prescribed qualification, experience etc, which could not be detected at the time of selection due to whatever circumstances, his/her candidature/appointment shall be liable to be cancelled/terminated as case may be.
11. C-DOT reserves the right not to fill up some or all the posts advertised, if the

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circumstances so warrant.

12. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the organization shall be final. Interim correspondence will not be entertained and replied to.
13. All the candidates shall produce self-attested copies of all the certificates (educational/caste/experience) along with originals for verification at the time of written test/skill test/interview. **No Travelling Allowance (TA) shall be paid to the candidates for attending the written test & Skill test.**
14. The organization reserves the right not to fill up any or all advertised posts; cancel the advertisement in whole or in part without assigning any reason. The decision of the Institute in this regard shall be final. The organization strives to have a workforce, which reflects gender balance, and women candidates are encouraged to apply. Decision of the organization in all matters relating to the eligibility of the candidate, skill/written test and selection shall be final and binding on all the candidates. No correspondence or personal inquiries shall be entertained.
15. The above appointment would be against positions sanctioned by the competent authority, in regular vacancies, available at C-DOT subject to the applicable provisions of Bye laws and other applicable rules. All selected candidates shall be appointed on contract basis for a period for five years and will include a probationary period (normally 1 year). The contract will be renewed based on satisfactory performance review for further periods of five years at a time, till attaining the age of superannuation (present superannuation age being 60 years, as amended from time to time by the governing council) or the dissolution of the society.
16. Any legal dispute arising out of the advertisement may be challenged in the high court of Delhi/Bengaluru.

*****END OF DOCUMENT*****

Annexure-I to Advertisement No. CDOT/HR/REC/2025/02/01 dated 26-03-2025

SYLLABUS FOR WRITTEN EXAM

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NOTE : The candidate may be placed in any group or location based on the requirement of the Organization

1. MECHANICAL STREAM

Part - I	<ul style="list-style-type: none">• Metrology and Measurement Systems (Vernier Calipers, Micrometers, Wire Gauge, Slip Gauge, etc.)• Workshop Technology (Lathe operations, Drilling, Filing, Machine Operations & Maintenance Aspects)• Engineering Materials (Metals, Plastics) & Commercial Alloys (Practical Aspects)• Production & Manufacturing Technology (Fundamentals of Sheet Metal Fabrication, Milling, Extrusion, Additive Manufacturing/Rapid Prototyping, Plastic Injection Molding, Pressure Die Casting, Jigs & Press Tools, Welding/Riveting/Joining & Fastening, Electroplating, Finishing) - (Practical Aspects)• Strength of Materials (Fundamentals)• Engineering Drawing & Drafting (Fundamentals)• Mechanical 3D and 2D CAD (Fundamentals)• Screw Thread Drawing conventions• Isometric and Orthographic Drawing Projections• Layout and Designations of Drawing sheets• Types of Dimensioning• Safety Systems in Industry<ul style="list-style-type: none">○ Work Permit System○ Safety Equipment○ Personal Protective Equipment (PPE)
Part - II	<ul style="list-style-type: none">• General Aptitude Test (Viz.<ul style="list-style-type: none">○ General Knowledge○ Logical Reasoning○ Current Affairs○ Visual Reasoning○ English Comprehension○ Mathematics)



2. ELECTRONICS / ELECTRONICS & COMMUNICATION/
ELECTRONICS & TELECOMMUNICATIONS/
ELECTRONICS& INSTRUMENTATION

Part I	<ul style="list-style-type: none">• Basics of Networking and Network Devices such as, Router, Switches, Modems• Motherboard, CPU, Memory• Electrical Wiring and Jointing• Basics of Communication systems — Wired and Wireless systems, OFC, Microwave etc.• UPS & Batteries• Basics of Power Electronics such as rectifiers, DC/AC converters etc.• GPRS, GSM, 3G, 4G, 5G• Mobile and other Wireless Device (walkie talkie etc.) <p>Communication</p> <ul style="list-style-type: none">• Basic Analog Electronics• Digital electronics Basics• Semiconductors Basics• Transistors Basics• Instruments and measurements Basics• Computer and microprocessor Basics• Amplifiers and oscillators• PCB Design Fundamentals• Electronics Assembly & Process• Safety Systems in Industry<ul style="list-style-type: none">○ Work Permit System○ Safety Equipment○ Personal Protective Equipment (PPE)
Part II	<ul style="list-style-type: none">• General Aptitude Test (Viz.<ul style="list-style-type: none">○ General Knowledge○ Logical Reasoning○ Current Affairs○ Visual Reasoning○ English Comprehension○ Mathematics)



INFORMATION SYSTEM /INFORMATION TECHNOLOGY

Part I	<ul style="list-style-type: none">• Basics of computer hardware and maintenance<ul style="list-style-type: none">○ CPU, motherboard, memory, primary and secondary storage, peripherals• Operating System and Administration<ul style="list-style-type: none">○ Microsoft Windows & Linux concepts• Computer Networks<ul style="list-style-type: none">○ OSI Model○ Basics of networking – Ethernet, network devices like routers, switches, firewall• Database system concepts & SQL• Python programming & scripting languages• Cloud computing<ul style="list-style-type: none">○ Virtualization & hypervisors○ Virtual servers○ Dockers and containers○ Kubernetes• Cyber security<ul style="list-style-type: none">○ Types of malware○ Types of cyber attacks○ Methods of data protection• Communication systems and technologies<ul style="list-style-type: none">○ Wired networking – OFC, copper○ Wireless communication○ Basic knowledge of GSM, 3G, 4G, 5G• AI and Data Science<ul style="list-style-type: none">○ Types and goals of AI○ How AI works○ Applications of AI
Part II	<ul style="list-style-type: none">• General Aptitude Test (Viz.<ul style="list-style-type: none">○ General Knowledge○ Logical Reasoning○ Current Affairs○ Visual Reasoning○ English Comprehension○ Mathematics)



Annexure-II to Advertisement No. CDOT/HR/REC/2025/02/01 dated 26-03-2025

Roles and Responsibilities/ Desirable Experience

NOTE : The candidate may be placed in any group or location based on the requirement of the Organization

1. Documentation Group :

- Working knowledge in generating 2D drawings of electro mechanical modules using Autocad and also knowledge in generating product 3D models using 3D Solidworks
- Knowledge in graphic design software for generating Poster / Brochure/ Banners using Photoshop, Corel Draw, Adobe Illustrator.
- Experience in Computer operations, specially in Autocad / 3D solidworks is preferred.
- Knowledge of English is necessary

2. Electronic Packaging Group:

- Perform necessary pre-operation activities to ensure proper Equipment start up and operations
- Basic Knowledge of SOPs, JSA, HRA, Hazards, Operational Controls
- Operate/Monitor multiple pieces of Equipment during Operation to ensure quality Production and minimum unplanned Stops.
- Hands on experience with Machine operating and Production lines, learning how to operate different machines involved with Production/Repair.
- Ability to read Manuals, Handbook, Drawings and Instructions.
- Monitor and Control Machine Performance and Settings
- Operate all types of Metal Working Machineries (Milling, Drilling, Lathe, Shearing etc.)

3. Stores Group:

- Perform a variety of shipping/receiving, stocking activities.
- Store and distribute supplies.
- Maintain inventory and stock records and perform related work as required.
- Basic knowledge of computer applications like MS Office and email tools.



4. CAD Group :

- Creation of component symbols and footprints for PCB design (using CAD tools from Cadence Allegro or Siemens Expedition).
- PCB design and Component (symbol and footprint) creation using CAD tools.
- Certification testing and report preparation for PM-WANI App and PDOA vendors.
- General maintenance of Lab and interaction with vendors for queries during testing.

- Basic knowledge of electronic components and circuits and basic computer literacy is preferred.
- Experience with any PCB design tool would be an additional advantage.

5. Pilot Production and Manufacturing /ToT Group:

- Card and system assembly works.
- Hand soldering, manual assembly and repair of sophisticated and minute electronic components like 0402 resistors and complex BGAs.
- Component inspection using AOI and Pick & Place machine.
- Knowledge of Industry standard Electronic components and various packages like SMD, BGA, QFN, TQFP etc.
- Good skill in soldering techniques of fine pitch components.
- Knowledge of Multilayer PCBs.
- Knowledge of Assembly equipment viz. Automatic Optical Inspection Equipment (AOI), BGA-Rework Station, Automated Pick and Place Machine, Latest soldering equipment, PCB cleaning, Electro-static Safety etc.,
- Working knowledge of Cable assembly and System Assembly and Electronic Assembly tools.
- Basic Knowledge of Electronic Testing and Measuring Equipment viz. Oscilloscopes, LCR Meters, Logical Analyzers.
- Hand and eye co-ordination is a basic requirement.
- Experience in EMS industry is preferred

6. 4GRAN Manufacturing test and Automation:

- Working knowledge of Board Design.
- Testing
- Knowledge of CAD tools.
- Technical Documentation and related areas



7. Technical Services Group: CSG/Networks

- Maintain Computing Systems, Data centre, Network devices.
- Responsible for internal system security as well as securing at the perimeter of our networks.
- Travel to ISP and Vendor sites for project implementation/maintenance.

JOB DESCRIPTION

1. Post: **Sr. Executive Assistant/Executive Assistant - (Travel Desk)**

Name of Post	Sr. Executive Assistant/Executive Assistant -Travel Desk
Level	Pay Level – 6/7 of 7CPC
No. of positions	01
Place of Posting	Delhi
Job Responsibility	<ul style="list-style-type: none">• Research, plan, and arrange itineraries, including flights and accommodations upon staff requests• Handle all bookings using the appropriate procedure define by the organization.• Ensure all arrangements are confirmed and properly coordinated.• Handle any issues or changes to travel arrangements as requested by staff.• Ensure all necessary travel documents, including visas, insurance, tickets, invoices and other related supporting paperwork are processed for timely payment.• Monthly Basis Car Contract Management, Short Term Car Contract Management and Outstation Contract Management• Verification of Invoices and supporting documents and Bill processing for payment travel and hotel bookings
Essential Qualifications	<ul style="list-style-type: none">• Graduation in any discipline (60% or equivalent and above marks) from a university recognized by Govt. of India• Minimum 5 years' experience in admin related field out of which 2 years of work experience should be in the field of Ticketing (air)
Desirable Qualifications	<ul style="list-style-type: none">• Proficiency in Microsoft Office• Excellent interpersonal skills• Attention to detail.• Ability to manage and handle multiple tasks• Typing Speed: - 30-35 Words

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Age	<ul style="list-style-type: none">35 years as on last date of submission of application as mentioned in advt. (Relaxation according to Govt. of India instructions) <p>GEN/EWS CATEGORY: Not exceeding 35 years as on last date of advt. OBC CATEGORY : Not exceeding 38 years as on last date of advt. SC/ST /PH CATEGORY: Not exceeding 40 years as on last date of advt Ex-Servicemen : As per Govt. Of India norms</p>
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2.

3. Post: **Sr. Executive Assistant/Executive Assistant - (Estate Management)**

Name of Post	Sr. Executive Assistant/Executive Assistant -Estate Management
Level	Pay Level – 6/7 of 7CPC
No. of positions	01
Place of Posting	Delhi
Job Responsibility	<ul style="list-style-type: none">Management of housekeeping and horticultureManage Outsourced Housekeeping & Horticulture staffMaintain proper checklist against the estate management activitiesTracking & closure of escalated issues in the estate managementOversee office premises and work on the well maintenance and upgradation of company infrastructure all the time.Support daily operations and plan efficient administrative procedures.Facilitate in organizing office activitiesCompliance with Labour LawsPayment of license fee/other operation related fees of state Government/municipalitiesVerification of Invoices and supporting documents and Bill processing for services rendered for estate management
Essential Qualifications	<ul style="list-style-type: none">Graduation in any discipline (60% or equivalent and above marks) from a university recognized by Govt. of IndiaMinimum 5 years' experience in admin related field out of which 2 years of work experience should be in the estate management activities.
Desirable Qualifications	<ul style="list-style-type: none">Proficiency in Microsoft OfficeExcellent interpersonal skillsAttention to details.Ability to manage and handle multiple tasksTyping Speed: - 30-35 Words
Age	<ul style="list-style-type: none">35 years as on last date of submission of application as mentioned in advt. (Relaxation according to Govt. of India instructions) <p>GEN/EWS CATEGORY: Not exceeding 35 years as on last date of advt. OBC CATEGORY : Not exceeding 38 years as on last date of advt. SC/ST /PH CATEGORY: Not exceeding 40 years as on last date of advt. Ex-Servicemen : As per Govt. Of India norms</p>

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4. Post: **Sr. Executive Assistant/Executive Assistant – (Communication)**

Name of Post	Sr. Executive Assistant/Executive Assistant -Communication
Level	Pay Level – 6/7 of 7th CPC
No. of positions	01
Place of Posting	Delhi
Job Responsibility	<ul style="list-style-type: none">Responsible for the supervision of all PBX operators in accordance with office standards.Provide prompt, courteous and efficient handling of all incoming calls and assistance for outgoing calls which transpire through PBX.Monitor telephone system problems and maintain log of such.Assist in emergency situations as central communication center for the office.Support the maintenance of the company's telecommunications system.Maintain the civil lines, DTH connections, PBX and telephone services of the organization.
Essential Qualifications	<ul style="list-style-type: none">Graduation in any discipline (60% or equivalent and above marks) from a university recognized by Govt. of IndiaMinimum 5 years' experience in admin related field out of which 2 years of experience should be in PBX or related industry.
Desirable Qualifications	<ul style="list-style-type: none">Able to work in a high-volume area, detail oriented and possess problem-solving skills.Typing speed of minimum 30 to 35 words per minute.Knowledge of ExcelEx-Servicemen (Junior Commissioner Officer Cadre) from Communication Branch of Army/Navy/Air Force or its equivalent from CAPF/State Police is preferred.
Age	<ul style="list-style-type: none">35 years as on last date of submission of application as mentioned in advt. (Relaxation according to Govt. of India instructions) <p>GEN/EWS CATEGORY: Not exceeding 35 years as on last date of advt. OBC CATEGORY : Not exceeding 38 years as on last date of advt. SC/ST /PH CATEGORY: Not exceeding 40 years as on last date of advt. Ex-Servicemen : As per Govt. Of India norms</p>

Job Role	Front End Developer and Mobile App Developer
No. of Vacancy	2

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Location	C-DOT New Delhi
Qualification	B.E/B.Tech in CSE/IT or equivalent degree from a recognized college/university (60% or equivalent and above marks in B.E/B.Tech from a university recognized by Govt. of India)
Age	35 years as on the last date of receipt of applications. (Age relaxation will be given as per govt. norms)
Level	10/11/12 (7CPC)
Experience	0-4 years of professional work experience post qualification.
Roles & Responsibilities	<ul style="list-style-type: none">• Identify and analysis of software requirements• MVC based web application design and development.• Design, Development, testing and debugging of back-end software in Java• Design & Development of quality software to enhance software reusability & scalability Design and development of API structure• Coding, Code reviews, Code optimization, unit testing and Release management• Integration of Software modules & System Integration testing, Load and performance testing.• Contribute to all phases of the development lifecycle and hands-on with distributed computing systems.• Working knowledge in Android and iOS app development using React Native / Flutter Framework.• Experience with Android SDK and working with remote data via REST and JSON.• Knowledge of iOS, C++, Objective C, iPhone SDK, Xcode, Swift and Cocoa Touch.• Work with Java-script, React Native / Flutter for App Development• Working knowledge of the general mobile landscape, architectures, trends, and emerging technologies• Experience in live app operation, maintenance and update Publishing of mobile apps on Play Store and App Store.
Skills	<ul style="list-style-type: none">• Hands on experience with programming languages and Web Development Technologies (Java,

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	<p>JavaScript, PHP and Python, JQuery, Ajax, JavaScript, HTML5 , CSS)</p> <ul style="list-style-type: none">• WEB Services (SOAP, REST)• Knowledge of Spring Boot, Spring Framework and understanding of Web Application framework (Express Framework)• In-depth knowledge of data structure & algorithms and its application in software design & development• Web security• Experience with container based application development and troubleshooting, testing and maintenance of the existing software, including applications, databases, interfaces and new functionalities. Containerization and Container Orchestration tools (Docker & Kubernetes), Architecting Micro service applications.• Parallel Data Processing Engines (Apache Spark).• Experience with Cloud Environments like AWS / Azure / GCP.• Knowledge of Testing & debugging tool and version control system(GIT)• Knowledge of web server configuration for Wildfly, Tomcat.• Knowledge of IDE (Netbeans, Eclipse, IntelliJ, SpringTool Suite, VSCode)• Excellent communicator, team player who can work independently also• Java-script, Mobile App, iOS, Android, React Native.• React Native Framework, Flutter framework• REST, JSON ,iOS, iPad, C++, Objective C, iPhone SDK, Xcode,• Swift and Cocoa Touch Hosting App in Play store and App Store• Knowledge of Databases (MySQL, PostgreSQL, Cassandra, Redis, Mongo DB) Working knowledge of security audit tools like burp suite.

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Job Role	Backend Application Developer
No. of Vacancy	2
Location	New Delhi
Qualification	B.E/B.Tech in CSE/IT or equivalent degree from a recognized college/university (60% or equivalent and above marks in B.E/B.Tech from a university recognized by Govt. of India)
Age	35 years as on the last date of receipt of applications. (Age relaxation will be given as per govt. norms)
Level	10/11/12 (7CPC)
Experience	0-4 years of professional work experience post qualification.
Roles & Responsibilities	<ul style="list-style-type: none">• Platform s/w porting of embedded systems• Design & Development of quality software to enhance software reusability & scalability• Tester s/w development and testing• Code reviews and release management• Development of packet/message processing application, testing and debugging.
Skills	<ul style="list-style-type: none">• Proficiency in Programming Languages – C/C++• Good understanding of Linux and Shell Scripting• Deep understanding of data structure• Deep understanding of Protocols – TCP/IP, UDP, interprocess communication (IPC) and Socket programming.• Experience/Knowledge of design, development and integration of software modules• Practical knowledge of system architectures, networking and embedded systems• Knowledge of MySQL database• Knowledge of compilation and debugging tool

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Job Role	Database Expert
No. of Vacancy	1
Location	New Delhi
Qualification	B.E/B.Tech in CSE/IT or equivalent degree from a recognized college/university. (60% or equivalent and above marks in B.E/B.Tech from a university recognized by Govt. of India)
Age	35 years as on the last date of receipt of applications. (Age relaxation will be given as per govt. norms)
Level	10/11/12 (7CPC)
Experience	1-3 years of professional work experience post qualification.
Roles & Responsibilities	<ul style="list-style-type: none">• Experience/knowledge of RDBMS systems and its concepts• Experience/knowledge of RDBMS database technology-MySQL/ PostgreSQL• Experience/knowledge of RDBMS database administration.• Experience/knowledge in backup and recovery of database system.• Experience/knowledge of NoSQL database and its concepts.• Experience/knowledge of MySql database administration in standalone, cluster mode.• Experience/knowledge of MySql Sharding, Replication, Indexes, triggers etc• Experience/knowledge of MySql DB Security, Transaction, Backup & recovery etc.• Practical knowledge of database security and encryption
Skills	<ul style="list-style-type: none">• RDBMS, MySQL, PostgreSQL, NoSQL, MongoDB, Cassandra etc



Job Role	AI/ ML Developer
No. of Vacancy	3
Location	Delhi
Qualification	ME/ M.Tech/ B.E/ B.Tech (CSE/IT) (60% or equivalent and above marks in B.E/B.Tech and ME/M.Tech from a university recognized by Govt. of India)
Age	35 years as on the last date of receipt of applications. (Age relaxation will be given as per govt. norms)
Level	10/11/12
Experience	2-3 years of AI/ML/DL professional work experience post qualification.
Roles & Responsibilities	<ul style="list-style-type: none">• Model Development: Design, develop, and train machine learning models for various applications, including classification, regression, clustering, and anomaly detection.• Data Analysis & Preparation: Data engineering and analysis to preprocess and analyze large datasets, ensuring high-quality data input for model training.• Algorithm Optimization: Research and implement advanced machine learning algorithms and techniques to enhance model performance and scalability.• Model Deployment: Deploy machine learning models into production environments, ensuring seamless integration and monitoring.• Continuous Improvement: Monitor and evaluate model performance in production, applying necessary updates and improvements based on real-time data and feedback.• Research & Innovation: Stay up-to-date with the latest advancements in machine learning, AI, and data science, and apply innovative solutions to solve complex problems. <p>Collaboration: Work closely with cross-functional teams, including backend engineers, UI designers, academic institutions and other stakeholders, to understand requirements and deliver effective solutions.</p>

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- **Documentation:** Maintain thorough documentation of model architecture, processes, experiments, and findings for future reference and knowledge sharing.

Skills

1. Technical Proficiency:

Machine Learning Frameworks: Advanced Proficiency in utilizing frameworks such as TensorFlow, PyTorch, ONNX, TensorRT, TFLite, Scikit-learn, Keras, Pandas, and XGBoost for developing, training, and optimizing machine learning models.

Programming Languages: Advanced proficiency in Python, and familiarity with Java, C++, for implementing algorithms and handling large-scale data processing.

Deep Learning: Strong understanding of neural networks, including Convolutional Neural Networks (CNNs), Recurrent Neural Networks (RNNs), Generative Adversarial Networks (GANs), and autoencoders. Experience in designing and fine-tuning deep learning architectures for complex tasks.

Natural Language Processing (NLP): Experience with NLP tools and techniques, such as Transformers, BERT, GPT, LSTM, word embeddings, RAGs for tasks like sentiment analysis, text classification, and language modeling.

Computer Vision: Proficiency in applying computer vision techniques, including image classification, object detection, and facial recognition, using libraries like OpenCV, YOLO, Mask R-CNN, VisionTransformers

Model Evaluation & Tuning: Expertise in model evaluation techniques, including cross-validation, confusion matrices, ROC curves, and AUC, coupled with hyperparameter tuning for optimal model performance.

2. Mathematical & Statistical Knowledge:

Linear Algebra & Calculus: Strong foundation in linear algebra and calculus, essential for understanding and implementing machine learning algorithms.

Probability & Statistics: In-depth knowledge of statistical methods, hypothesis testing, probability theory, and Bayesian inference as applied to data analysis and model development.

Optimization Techniques: Familiarity with optimization algorithms like gradient descent, stochastic gradient descent



(SGD), Adam, and RMSprop, essential for model training and fine-tuning.

3. Data Handling & Engineering:

Data Preprocessing: Expertise in data wrangling, cleaning, normalization, and feature engineering to prepare datasets for model training and evaluation.

Big Data Tools: Experience with distributed computing frameworks like Apache Hadoop, Spark, or Dask, enabling efficient processing of large datasets.

Database Management: Proficiency in SQL for querying relational databases and NoSQL databases like MongoDB or Cassandra for handling unstructured data.

4. Research & Innovation:

Continuous Learning: Eagerness to stay updated with the latest advancements in machine learning, artificial intelligence, and data science, and the ability to apply cutting-edge techniques to ongoing projects.

Publication & Conference Participation: Demonstrated ability to contribute to the academic and professional community through publications, attending conferences, and engaging in knowledge-sharing activities.



	<ul style="list-style-type: none">• Continuous Integration & Deployment (CI/CD): Set up and manage CI/CD pipelines to automate testing, building, and deployment processes, ensuring rapid and reliable delivery of application updates.
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skills	<p>1. Front-End Development:</p> <p>HTML/CSS: Expertise in building responsive and adaptive layouts using HTML5, CSS3, and frameworks like Bootstrap.</p> <p>JavaScript & Frameworks: Advanced proficiency in JavaScript. Strong experience with modern front-end frameworks/libraries like React.js, Angular for building dynamic and interactive user interfaces.</p> <p>UI/UX Principles: Strong understanding of user interface design principles and user experience best practices, ensuring the creation of visually appealing and intuitive web applications.</p> <p>Cross-Browser Compatibility: Knowledge of browser inconsistencies and the ability to ensure cross-browser compatibility and responsive design for all major browsers and devices.</p> <p>Web Security: Knowledge of web security principles, including understanding common vulnerabilities such as SQL injection, Cross-Site Scripting (XSS), and Cross-Site Request Forgery (CSRF). Proficiency in implementing security measures to protect applications from threats.</p> <p>2. Back-End Development:</p> <p>Server-Side Languages: Proficiency in server-side programming languages such as Node.js, Python (Django/Flask), Java (Spring), or PHP for building robust back-end systems.</p> <p>API Development: Expertise in designing and implementing RESTful APIs and GraphQL services, enabling seamless communication between front-end and back-end systems.</p> <p>Database Management: Strong skills in working with relational databases (e.g., MySQL, PostgreSQL) and NoSQL databases (e.g., MongoDB, Cassandra).</p>
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	<p>Experience in database schema design, query optimization, and migration.</p> <p>3. Full-Stack Integration:</p> <p>Microservices Architecture: Familiarity with microservices architecture and containerization technologies like Docker and Kubernetes for deploying scalable and maintainable applications.</p> <p>Authentication & Authorization: Proficiency in implementing user authentication and authorization mechanisms using OAuth, JWT to ensure secure access to applications.</p> <p>DevOps Practices: Experience with CI/CD pipelines using tools like Jenkins, GitLab CI. Proficiency in version control using Git for collaborative development</p>
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Job Role	Application Validation Engineer
No. of Vacancy	1
Location	New Delhi
Qualification	B.E/B.Tech in CSE/ECE/IT or equivalent degree from a recognized college/university. (60% or equivalent and above marks in B.E/B.Tech from a university recognized by Govt. of India)
Age	35 years as on the last date of receipt of applications. (Age relaxation will be given as per govt. norms)
Level	10/11/12
Experience	2-5 years
Roles & Responsibilities	<ol style="list-style-type: none">1. Develop and execute test plans, test cases, and test scripts to ensure software meets quality standards and functional requirements for cloud-based software.2. Conduct validation activities throughout the software development lifecycle, including requirement analysis, design review, and code inspection.3. Automation of validation activities and implementation of CI/CD pipeline over the cloud platform.4. Collaborate with software developers, product managers, and quality assurance teams to identify and resolve software defects.5. Perform regression testing to validate software changes and updates.6. Document test results, defects, and validation activities in detail for reporting and compliance purposes.7. Contribute to continuous improvement initiatives to enhance validation processes and methodologies.

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Skills	<ol style="list-style-type: none">1. Strong understanding of software development lifecycle and validation methodologies.
	<ol style="list-style-type: none">2. Proficiency in software testing techniques, tools, and frameworks.3. Experience with test automation tools such as Selenium, JUnit or similar.4. Knowledge of cloud computing principles and experience with cloud platforms like AWS, Azure, or Google Cloud Platform.5. Knowledge of containerization technologies like Docker and orchestration tools like Kubernetes.6. Knowledge of CI/CD pipeline based on Jenkins, GitLab, ArgoCD etc.7. Strong understanding of networking principles, including TCP/IP, DNS, load balancing, and security protocols.8. Familiarity with version control systems (e.g., Git) and issue tracking tools (e.g., Bugzilla, Jira).9. Excellent analytical and problem-solving skills.10. Good communication skills to effectively interact with stakeholders and team members.



Job Role	Application Support Engineer
No. of Vacancy	1
Location	New Delhi
Qualification	B.E/B.Tech in CSE/ECE/IT or equivalent degree from a recognized college/university. (60% or equivalent and above marks in B.E/B.Tech from a university recognized by Govt. of India)
Age	35 years as on the last date of receipt of applications. (Age relaxation will be given as per govt. norms)
Level	10/11/12
Experience	2-5 years
Roles & Responsibilities	<ol style="list-style-type: none">1. Installation, Operation, and Maintenance of H/W and S/W Application based on telecom technology.2. Troubleshooting and escalation of H/W and S/W issue.3. Logging of maintenance activities and issues.4. Day to day support to different types of customers like DOT official, LEAs, TSPs, Mobile Subscribers, Manufactures, Importers etc.5. Troubleshooting and escalation of customer issue.6. Logging of customer issue and feedback.7. Processing of billing and invoices.8. Logging and monitoring of Cloud Infrastructure.

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Skills	<ol style="list-style-type: none">1. Good understanding of Linux and Shell Scripting: This involves familiarity with Linux operating systems and proficiency in scripting languages like Bash.2. TCP/IP Networking: Understanding of networking protocols and configurations is essential for setting up and managing network infrastructure.3. DBMS like MySQL: Knowledge of database management systems, particularly MySQL,
	<ol style="list-style-type: none">including database design, querying, and administration.4. Web Technologies: Familiarity with web development technologies such as HTML, CSS, JavaScript, and web servers like Apache or Nginx.5. Telecom Technologies: Understanding of mobile telecommunications standards and technologies, including GSM, UMTS, and LTE.6. Understanding of cloud computing principles and experience with cloud platforms like AWS, Azure, or Google Cloud Platform.7. Strong written and verbal communication skills are necessary for effectively conveying technical information and collaborating with team members.8. Ability to analyse complex technical issues and develop effective solutions, often under time constraints.



Role	Cloud Network Security Professional
Location	New Delhi
No. of Vacancy	2
Qualification	B.E/B.Tech/MCA in CSE or equivalent degree from a recognized college/university. (60% or equivalent and above marks in B.E/B.Tech from a university recognized by Govt. of India)
Age	35 years as on the last date of receipt of applications. (Age relaxation will be given as per govt. norms)
Level	10/11/12
Experience	2 to 5 Years



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**Job
Requirements:**

- Excellent knowledge of various services offered by Public Cloud platforms AWS, GCP, Azure etc
- Understanding of comprehensive security programs, including technologies and tools, architectures and network and application design and policies/business aspects of risk.
- Understanding of Layer 3 Routing viz., BGP, OSPF protocols, Layer 2 protocols (LACP, VLAN, STP, Trunking etc.), Security features (IPSEC VPN, Stateful Filtering)
- Understanding of all aspects of firewall administration such as hardware, operating system, encryption tunnels, VPN, day-to- operations of firewall rule sets.
- Should Deploy security solutions and standards based on requirements, best practices, and technical knowledge
- Network security planning and network engineering.
- Implement and deploy data and network security projects, Change Management, ongoing maintenance activities, and network engineering support.
- Configure firewall rules, IPS, routing, and VPNs
- Execute service requests and document changes (such as new environment builds, major changes, version upgrades).
- Analyze network perimeter data, flow, packet filtering, proxy firewalls, and IPS/IDS to create and implement a concrete plan of action to harden the defensive posture



	<ul style="list-style-type: none">• Knowledge of switching technologies and concepts such as STP, VRRP, VTP, Stacking, LLDP, L2 Security & 2/3 Tier architecture, tunnelling, L2/L3, firewalls, IDS.• Theoretical and practical knowledge of the operations of secure Email systems, secure DNS, DHCP, networking technologies including routers, switches, AAA, firewalls and VPN.• Identify problems, investigate them and activate quick solutions to minimize downtime. Analysing network errors and testing potential solutions. identify and collect relevant information about errors, customize event and security logs, to identify problems early and follow escalation framework.• Rely on soft skills such teamwork and communication skills to be successful in various work environments.• Providing Technical support to internal teams and external clients whenever required.• Capable to support Field site /deployment support.
Skills Required	<ul style="list-style-type: none">• Experience troubleshooting networking issues using several tools (tracert, mtr, ping, iperf, dig/nslookup, tcpdump/Wireshark and related).• Good Knowledge of network security (SSL/TLS, Network- and Web Application Firewalls, Intrusion Detection and Prevention Services).• Good Knowledge managing domain transfers, records and DNS security (DNSSEC and DNS Filtering).• Experience with Networking and troubleshooting (HTTP, TCP/IP, DNS, Routing and Switching, Load Balancing)• Good OS knowledge oriented to maintenance and administrative purposes (Windows or Linux).• Knowledge/ Troubleshooting experience of OSPF/BGP routing protocol.• Good understanding of security best practices.
Certification	<ul style="list-style-type: none">• CISSP, CCNP, AWS Networking, AWS Security or equivalent certification required.



Job Role	Cloud Based Technology Support Engineer (L2)
No. of Vacancy	1
Location	New Delhi
Qualification	B.E/B.Tech/MCA in ECE/IT/CSE or equivalent degree from a recognized college/university. (60% or equivalent and above marks in B.E/B.Tech from a university recognized by Govt. of India)
Age	35 years as on the last date of receipt of applications. (Age relaxation will be given as per govt. norms)
Level	10/11/12
Experience	OpenStack/DevOps – Total 4+ Years of overall experience with at least 2+ years of experience around OpenStack/ Kubernetes Components and its APIs (2 nos.)
Roles & Responsibilities	<ul style="list-style-type: none">• Support of Public Cloud Platforms like AWS, GCP, Azure etc.• Support of On-prem cloud platforms like Openstack framework modules i.e. Neutron, Nova, Cinder, etc• Create and maintain new CI/CD pipelines using Jenkins/ Other CI/CD pipeline tools.• Infrastructure automation via Ansible to make deployment quick and easy.• Implement cluster monitoring via beats, fluentd, kibana using ELK Stack.• Implement data processing pipeline using logstash.• Develop new tools or utilities via Linux tools like SED, AWK, etc, which will help in administration of the cluster.• Create, Manage, Operate and Administer the Openstack Cloud and Other Kubernetes platforms with Admin rights in a multi-tenant environment.• Ensure accurate working, Provide Planning and Design Support of Cloud.• Handle emergencies and if required coordinate with Emergency response team.

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Skills

- Excellent knowledge of various services offered by Public Cloud platforms AWS, GCP, Azure etc
- Excellent knowledge of OpenStack, components. Excellent Linux system, administration and troubleshooting, skills.
- Experience of deploying and extending of OpenStack component. Openstack Networking (Neutron) Openstack Compute (Nova) Openstack Cinder (Block Storage) Openstack Keystone (Authentication). Good working



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	<p>knowledge of OpenStack tools like Glance, Swift, Cinder, Keystone, etc</p> <ul style="list-style-type: none">• Good knowledge of database like MySQL, MongoDB. Knowledge of container technologies such as Docker and Kubernetes• Experience with configuring and extending monitoring tools (Nagios/ Ganglia/Zabbix).• Experience working with configuration management tools (Chef/ Puppet/Cobbler).• Automation and CI/CD tooling - Ansible/chef/puppet/terraform/vault, git/Jenkins/docker/repository management etc. Test components for cloud Troubleshooting OpenStack/ Kubernetes deployment and fixing bugs in OpenStack/ Kubernetes components.• Strong experience in Linux platforms including networking of Openstack & Kubernetes. Good working knowledge with iptables, IPv6 and LVM. Good command over linux networking commands e.g. ip, ifconfig, brctl, etc.• System Administration on Linux (Ubuntu, Redhat Enterprise Linux, CentOS, etc.).• Good knowledge of editors like vi, sed, awk. Good knowledge of python and shell scripting.• Able to configure and manage RBAC policies via Redhat IDM/FreeIPA etc.• Knowledgeable about the concepts of etcd and other backend API communication of Kubernetes and able to operate a Kubernetes cluster.• Desirable Attributes:• Knowledge of Kubernetes platform like Redhat OpenShift/Rancher etc. Ability to configure/manage Kubernetes clusters on public cloud and on-prem environment.• Ability to work independently. Work within well-defined system support to ensure priorities faults to meet SLA/WLA.• Deep understanding of Cloud Architecture and Kubernetes platform.• Knowledge of Openstack /Kubernetes CSI solutions integration with multiple vendors and solutions like storage (SAN, NAS) and networking (SDN controller).• Knowledge of Service Mesh platform like Istio etc.• Ability to work independently.
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Job Role	Cloud Based Technology Support Engineer (L1)
No. of Vacancy	1
Location	New Delhi
Qualification	B.E/B.Tech/MCA in ECE/IT/CSE or equivalent degree from a recognized college/university. (60% or equivalent and above marks in B.E/B.Tech from a university recognized by Govt. of India)
Age	35 years as on the last date of receipt of applications. (Age relaxation will be given as per govt. norms)
Level	10/11/12
Experience	OpenStack/DevOps – Total 2+ Years of overall experience with at least 1+ years of experience around OpenStack/ Kubernetes Components and its APIs (2 nos.)
Roles & Responsibilities	<ul style="list-style-type: none">• Support of Public Cloud Platforms like AWS, GCP, Azure etc.• Support of On-prem cloud platforms like Openstack framework modules i.e. Neutron, Nova, Cinder, etc Create and maintain new CI/CD pipelines using Jenkins/ Other CI/CD pipeline tools.• Infrastructure automation via Ansible to make deployment quick and easy.• Develop new tools or utilities via Linux tools like SED, AWK, etc, which will help in administration of the cluster.• Operate and Administer the Openstack Cloud and Other Kubernetes platforms with Admin rights in a multi-tenant environment.• Ensure accurate working, Provide Planning and Design Support of Cloud.• Handle emergencies and if required coordinate with Emergency response team.

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Skills	Skill Sets: <ul style="list-style-type: none">• Fair knowledge of various services offered by Public Cloud platforms AWS, GCP, Azure etc• Fair knowledge of OpenStack, components. Excellent Linux system, administration and troubleshooting, skills.• Experience of deploying and extending of OpenStack component. Openstack Networking (Neutron) Openstack Compute (Nova) Openstack Cinder (Block Storage) Openstack Keystone (Authentication).• Fair working knowledge of OpenStack tools like Glance, Swift, Cinder, Keystone, etc• Knowledge of container technologies such as Docker and Kubernetes Automation and CI/CD tooling –
	<p>Ansible/chef/puppet/terraform/vault/git/Jenkins/docker/repo sitory management etc.</p> <ul style="list-style-type: none">• Troubleshooting OpenStack/ Kubernetes deployment and fixing bugs in OpenStack/ Kubernetes components.• Fair experience in Linux platforms including networking of Openstack & Kubernetes.• Fair working knowledge with iptables, IPv6 and LVM.• Fair command over linux networking commands e.g. ip, ifconfig, brctl, etc.• System Administration on Linux (Ubuntu, Redhat Enterprise Linux, CentOS, etc.).• Fair knowledge of editors like vi, sed, awk.• Fair knowledge of python and shell scripting.• Able to configure and manage RBAC policies via Redhat IDM/FreeIPA etc.• Knowledgeable about the concepts of etcd and other backend API communication of Kubernetes and able to operate a Kubernetes cluster.• Desirable Attributes:• Fair Knowledge of Kubernetes platform like Redhat OpenShift/Rancher etc. Ability to configure/manage Kubernetes clusters on public cloud and on-prim environment.• Ability to work independently. Work within well-defined system support to ensure priorities faults to meet SLA/WLA.• An understanding of Cloud Architecture and Kubernetes platform.• Ability to work independently.



Job Role	Cloud Technologies Expert
No. of Vacancy	1
Location	Delhi
Qualification	B.E./B.Tech (Computer Science / ECE /IT) (60% or equivalent and above marks in B.E/B.Tech from a university recognized by Govt. of India) Desirable : MTech in cloud technologies or any other added qualification in cloud technologies
Age	50 years as on the last date of receipt of applications. (Age relaxation will be given as per govt. norms)
Level	13/13A
Experience	At least ten years' experience in the field of ICT with undertaken projects involved Building up of Telco Cloud and Architecting solutions for cloud native and real-time applications deployed across multiple locations
Roles & Responsibilities	C-DOT is working in multiple high technology cloud-based software projects with deployment in public clouds as well as with on-prem / private clouds. The expert so hired shall be responsible to build, design and deploy Telco level clouds in large scale over distributed architecture as per industry standards. He should be able to build, develop and lead a team to deliver this responsibility.
Skills	Operating System and Compute machine Resources Networking, internet protocols and Virtual Network Functions (VNFs) DevOps and Containerization Virtualization and associated services and tools Experience in project deployment on popular Public Cloud Services Providers Security and Recovery Web Services and API Automation and Orchestration tools Continuous Integration and Continuous Deployment (CI/CD)

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**NOTIFICATION FOR THE POST OF SR. EXECUTIVE
ASSISTANT/EXECUTIVE ASSISTANT at C-DOT Delhi ON DIRECT
RECRUITMENT BASIS**

NOTIFICATION

C-DOT (Centre for Development of Telematics) is a premier R&D Autonomous Institute of the Government of India, engaged in Research & Development of various innovative telecom related technologies.

C-DOT is looking for dynamic, experienced and qualified professionals who can contribute the best for the following vacant positions on direct recruitment basis:

Applications are invited (only online) for various Administrative Positions to be filled by way of Direct Recruitment.

Sl. No	Vacant Position	Level as per 7 CPC	No. of Posts	Place of posting
1	Sr. Executive Assistant/Executive Assistant – Travel Desk	Level – 6/7	1	New Delhi
2	Sr. Executive Assistant/Executive Assistant – Estate Management	Level – 6/7	1	New Delhi
3	Sr. Executive Assistant/Executive Assistant – Communication	Level – 6/7	1	New Delhi

I. How to Apply:

1. The candidate will have to submit the application online on our portal www.cdote.in (Careers). Before filling the online application form, Candidates should read all terms and conditions carefully.
2. Candidate should read all the eligibility parameters and ensure that he/she is eligible for the post before starting to apply online.
3. Candidate should have a valid email id and mobile number which should remain valid & active till the completion of selection process.

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4. Fill all the details in the application form at the appropriate places.
5. After filling all the details in online application form click on 'Submit' button.



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6. Candidates can take a print of the application form and keep it with them for their own records.
7. No hard copy/printed applications should be sent to C-DOT. Incomplete and defectively filled up forms shall be rejected straightway and no subsequent correspondences will be entertained in this regard.

II. Closing date of applying online:

The last date of submission of application is 30 days after publication in Employment News (English).

Note: The candidates are advised to visit C-DOT website regularly for related notices/information, Corrigendum/Extension, etc. If any, they shall be published on website www.cdote.in (careers) only.

III. Relaxation/Reservation terms:

1. Applicants belonging to the reserved category (SC/ST/OBC (non creamy layer)/physically challenged/Ex-Servicemen/EWS would be eligible for relaxations according to the Government of India norms.
2. The cut-off date for ascertaining the age and experience will be last date of submission of application.
3. Candidate belonging to reserved categories should produce the certificates at the time of interview, issued by the competent authority in the prescribed format as stipulated by Government of India, failing which such candidate's selection/appointment will be cancelled.

IV. Selection Process:

1. Selection process for:
 - a) The selection process will be through a Written Test/skill test and Interview.

Syllabus for written test is as follows :

Logical Reasoning	20 marks
Numerical ability	20 marks
General English	20 marks
Domain Knowledge *	40 marks
Total	100 marks

*Domain knowledge will be related to the post applied for.

2. Management reserves the right to change/modify the selection process at any time, during the process, at its discretion. The decision of the management will be final and binding.



3. All Govt/PSU/Autonomies employees are to submit their NOC failing which they will not be allowed for the Interview
4. Pay scale will be as mentioned in the advertisement and also depending upon the present scale, competency level and experience of the selected candidate
5. The qualification and experience prescribed are the minimum requirements and possession of the same does not automatically make the candidates entitled to be called for written test/interview. There will be an initial screening based on the academic qualification, experience and other parameters given in the advertisement and only those screened-in will be considered for further selection process.
6. The management reserves the right to increase the benchmark from minimum eligibility criteria/cut off limits, in the event of more number of applicants, for any post(s) at its discretion. Candidates will be selected on the basis of their academic credentials, experience profile, written test marks, Interview and skill test, if any, and such other selection processes/parameters, as deemed fit by management.

V. Written Test Details:

1. Paper will be of 100 marks with duration of 90 minutes total.
2. Candidates who will get minimum 40 % marks in the written test will qualify for further selection process.
3. For final selection, written test marks and Interview marks will be considered and merit list shall be prepared based on the overall marks obtained by individual.
4. Question paper will be objective in nature.
5. The Interview dates will be communicated to the candidates who are shortlisted after the written exams.
6. The Management has the right to make any changes in the selection criteria and its decision will be final and binding.

VI. Qualification:

1. All the qualifications should be recognized from AICTE/UGC approved/recognized University/Deemed University/Institutes. The courses offered by autonomous institutions should be recognized as equivalent to the relevant courses approved/recognized by Association of Indian Universities (AIU)/UGC/AICTE.
2. Wherever CGPA/OGPA or letter grade in a qualifying degree is awarded, equivalent percentage of marks should be indicated in the application form as per norms adopted by the respective University/Institute. Please also obtain a certificate to this effect from University / Institute, which shall be required at the time of joining.



3. Exact percentage should be mentioned in percentage of marks column. e.g. 59.9% should NOT be rounded off to 60%.
4. Only those experiences which are relevant and acquired after the passing date of the qualifying qualification will be considered. Part time employment/internship experience will not be considered. The decision of C- DOT in this regard will be final and binding.

VII. Important Notes:

1. In case of any ambiguity/dispute arising on account of interpretation in version other than English, English version will prevail.
2. Canvassing in any form will be a disqualification for selection.
3. Candidates are not required to send printout of application or any other documents in hard copy to C-DOT.
4. Written test Call Letters, other correspondences regarding interview, etc. will be sent to candidates only to the registered email id provided in their online application. No hard copy will be sent.
5. Mere issue of written test call letter will not imply acceptance of candidature. In case of internal candidates, please note that the finally selected candidates will have to resign from the services and re-join the post as fresh employees on probation.
6. All queries pertaining to recruitment including selection process should be addressed to our Recruitment Team only through hrd@cdot.in (for Delhi location).
7. Number of vacancies may increase/decrease based on the final assessment and such changes will be made by C-DOT without any notice.
8. C-DOT reserves the right to cancel or introduce any examination/other selection process. C-DOT also reserves the right to cancel/restrict/curtail/enlarge the recruitment process and/or the selection process without any notice and without assigning any reasons.
9. All the posts will be filled as per the rules of C-DOT. Pay protection will be given to candidates from Govt/PSU/Autonomies bodies subject to verification of all documents.
10. It is the responsibility of the candidates to assess his/her own eligibility for the post for which he/she is applying in accordance with the advertisement. In case, it is detected at any point of time in future during process of selection or even after appointment that candidate was not eligible as per prescribed qualification, experience etc, which could not be detected at the time of selection due to whatever circumstances, his/her candidature/appointment shall be liable to be cancelled/terminated as case may be.
11. The number of unreserved/reserved posts advertised may vary and C-DOT reserves the right not to fill up some or all the posts advertised, if the circumstances so warrant.
12. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the organization shall be final. Interim correspondence will not be entertained and replied to.
13. All the candidates shall produce self-attested copies of all the certificates (educational/caste/experience) along with originals for verification at the time of written test/skill test/interview. No Travelling Allowance (TA) shall be paid to the



candidates for attending the written test/Skill test/Interview.

14. The organization reserves the right not to fill up any or all advertised posts; cancel the advertisement in whole or in part without assigning any reason. The decision of the Institute in this regard shall be final. The organization strives to have a workforce, which reflects gender balance, and women candidates are encouraged to apply. Decision of the organization in all matters relating to the eligibility of the candidate, skill/written test and selection shall be final and binding on all the candidates. No correspondence or personal inquiries shall be entertained.
15. The above appointment would be against positions sanctioned by the competent authority, in regular vacancies, available at C-DOT subject to the applicable provisions of Bye laws and other applicable rules. The selected candidates will be appointed against regular post.
16. Any legal dispute arising out of the advertisement may be challenged in the high court of Delhi.

VIII. General Terms and Conditions:

1. The above appointment would be against regular vacancies available at C-DOT subject to applicable provisions of bye-laws. The selected candidate will be appointed against a regular post.
2. All appointment against the notified positions i.e., against regular vacancies is on contract basis for duration upto 5 years. The contract shall be renewable based on project requirement and satisfactory performance review for further periods upto five years at a time, till attaining the age of superannuation (present superannuation age being 60 years, as amended from time to time by the governing council) or the dissolution of the society.
3. The selected candidate will be on probation for one year and on successful completion of probation, will be employed on contract upto a period of 5 years (probation included).
4. The application has to be submitted online within 30 days after publication in Employment News (English) . All the required documents (Proof of DOB/ Matric/ Graduation/PG degree/ Experience/ Service certificate along with NOC, if applicable) have to be uploaded along with the application. If NOC is not submitted along with the application, it has to be submitted at the time of Interview, failing which they will not be permitted to attend the Interview.
5. Applicants are advised to ensure, before applying, that they possess the minimum essential qualification and experience laid down for the post.
6. The vacancy indicated in the notification is tentative. C-DOT reserves the right to not fill the post advertised, if it so desires.
7. The prescribed Essential Qualification, Experience and Eligibility Criteria indicated are bare minimum; mere possession of same will not entitle applicants to be called for



personal interview. Wherever number of applicants received in response to the advertisement is large; C-DOT may restrict the number of applicants to be called for personal interview to a reasonable limit, on the basis of Academic Performance, Qualification, relevant experience higher than minimum prescribed in the advertisement. Therefore, applicants should furnish the details of all qualifications and experience possessed in the relevant field, over and above (if any) the minimum qualifications/experience prescribed along with documentary evidences.

8. C-DOT strives to have a workforce which also reflects gender balance and hence **women candidates are strongly encouraged to apply.**
9. Canvassing in any form or bringing in any influence will be a disqualification for the post.
10. In case of any disputes that may occur in the process of selection, the decision of C-DOT shall be final and unquestionable.

*****END OF DOCUMENT*****

NOTIFICATION FOR THE POST OF CHIEF MARKETING OFFICER AT C-DOT ON CONTRACTUAL BASIS

Notification

C-DOT (Centre for Development of Telematics) is premier R&D Autonomous Institute of the Govt. of India, engaged in Research & Development of various innovative telecom related technologies.

C-DOT is looking for dynamic, experienced and qualified professionals who can contribute the best for the following positions on contractual basis.

Vacant Position	CTC	Place of posting
CHIEF MARKETING OFFICER	Rs. 80 lakh	Delhi/Bengaluru

Qualification:

- Full Time Master's degree in Business Administration (MBA) in Marketing.
- BTech/MTech in CSE/ECE or equivalent and Professional Certification in sales or marketing (e.g., CPS, CMO) shall be preferred.

Experience:

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- Minimum 10 years of experience in commercial roles, with minimum 5 years in Executive Leadership positions.

Age:

- Not exceeding 50 Years as on the last date of receipt of application.

Term:

- The appointment shall be on a contractual basis with the initial contract of 03 years extendable for a period of 1 year each thereafter based on the performance of the individual.

Remuneration:

The overall CTC of the selected candidate will be **Rs. 80 lakh (per annum)** with Rs. 55 lakh as fixed component and Rs 25 lakh as performance based variable component. The basis of calculation of the variable component shall be linked to meeting of the sales and revenue generation target.

Details of Position:

Work Area Code	Work Area	PROFILE	Skill Set
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	Sales & Marketing	<p>The Chief Marketing Officer will be responsible for developing the overall strategic business development and sales plan to monetize C-DOT's comprehensive portfolio of technological products. He/She shall oversee all commercial operations, including sales, marketing, business development, and customer satisfaction score. This role requires exceptional leadership skills, business acumen, and industry expertise.</p> <p>The Roles & Responsibilities are:</p> <ul style="list-style-type: none">• Develop and execute commercial strategies aligned with the company goals.• Lead sales, marketing and business development teams.• Drive revenue growth, market share expansion, and customer acquisitions.• Forge strategic partnerships and collaborations in the market.• Analyze market trends, competitor landscape, and customer needs.• Develop and manage commercial budgets and resource allocation.• Stay up-to-date with industry trends, technologies, and best practices.• Provide market feedback to Chief Product Officer and	<ul style="list-style-type: none">• Commercial strategy and execution.• Leadership and team management.• Sales and marketing expertise• Business development and partnerships• Customer success and relationship management• Market analysis and competitor analysis• Budget management and resource allocation• Industry trends and best practices• CRM systems and sales analytical tools• Digital transformation and Omni channel strategies.• Proven track record of driving revenue growth and business expansion.• Strong industry expertise and network.• Excellent leadership, communication, and collaboration skills.• Knowledge of data analytics and market research.• Familiarity with pricing strategies and revenue management.
		other development teams based on market intelligence.	

I. How to Apply:

**** Disclaimer:** This job advertisement has been sourced from external platforms such as newspapers, websites, or other sources. We do not guarantee the authenticity of the vacancy. Candidates are advised to verify the details independently before applying.



1. The candidate will have to submit the application online on our portal www.cdor.in (Careers). Before filling the online application form, Candidates should read all terms and conditions carefully.
2. Candidate should read all the eligibility parameters and ensure that he/she is eligible for the post before starting to apply online.
3. Candidate should have a valid email id and mobile number which should remain valid & active till the completion of selection process.
4. Fill all the details in the application form at the appropriate places.
5. After filling all the details in online application form click on 'Submit' button.
6. Candidates can take a print of the application form and keep it with them for their own records.
7. No hard copy/printed applications should be sent to C-DOT. Incomplete and defectively filled up forms shall be rejected straightway and no subsequent correspondences will be entertained in this regard.

II. Closing date of applying online:

The last date of submission of application is 30 days after publication in Employment News (English).

Note: The candidates are advised to visit C-DOT website regularly for related notices/information, Corrigendum/Extension, etc. If any, they shall be published on website www.cdor.in (careers) only.

III. Selection Process:

1. Selection process will be through two level Interview.
2. Management reserves the right to change/modify the selection process at any time, during the process, at its discretion. The decision of the management will be final and binding.
3. All Govt/PSU/Autonomies employees are to submit their NOC failing which they will not be allowed for the Interview.
4. CTC will be as mentioned in the advertisement and also depending upon the present scale, competency level and experience of the selected candidate.
5. The qualification and experience prescribed are the minimum requirements and possession of the same does not automatically make the candidates entitled to be called for written test/interview. There will be an initial screening based on the academic qualification, experience and other parameters given in the advertisement and only those screened-in will be considered for further selection process.



6. The management reserves the right to increase the benchmark from minimum eligibility criteria/cut off limits, in the event of more number of applicants, for any post(s) at its discretion. Candidates will be selected on the basis of their academic credentials, experience profile, written test marks, Interview and skill test, if any, and such other selection processes/parameters, as deemed fit by management.

IV. Important Notes:

1. In case of any ambiguity/dispute arising on account of interpretation in version other than English, English version will prevail.
2. Canvassing in any form will be a disqualification for selection.
3. Candidates are not required to send printout of application or any other documents in hard copy to C-DOT.
4. Correspondences regarding interview, etc. will be sent to candidates only to the registered email id provided in their online application. No hard copy will be sent.
5. Mere issue of interview call letter will not imply acceptance of candidature. In case of internal candidates, please note that the finally selected candidates will have to resign from the services and re-join the post as fresh employees on probation.
6. All queries pertaining to recruitment including selection process should be addressed to our Recruitment Team only through hrd@cdot.in (for Delhi location).
7. Number of vacancies may increase/decrease based on the final assessment and such changes will be made by C-DOT without any notice.
8. C-DOT reserves the right to cancel or introduce any examination/other selection process. C-DOT also reserves the right to cancel/restrict/curtail/enlarge the recruitment process and/or the selection process without any notice and without assigning any reasons.
9. All the posts will be filled as per the rules of C-DOT.
10. It is the responsibility of the candidates to assess his/her own eligibility for the post for which he/she is applying in accordance with the advertisement. In case, it is detected at any point of time in future during process of selection or even after appointment that candidate was not eligible as per prescribed qualification, experience etc, which could not be detected at the time of selection due to whatever circumstances, his/her candidature/appointment shall be liable to be cancelled/terminated as case may be.
11. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the organization shall be final. Interim correspondence will not be entertained and replied to.
12. All the candidates shall produce self-attested copies of all the certificates (educational/caste/experience) along with originals for verification at the time of written test/skill test/interview. No Travelling Allowance (TA) shall be paid to the candidates for attending the written test/Skill test/Interview.
13. The organization reserves the right not to fill up any or all advertised posts;

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cancel the advertisement in whole or in part without assigning any reason. The decision of the Institute in this regard shall be final. The organization strives to have a workforce, which reflects gender balance, and women candidates are encouraged to apply. Decision of the organization in all matters relating to the eligibility of the candidate, skill/written test and selection shall be final and binding on all the candidates. No correspondence or personal inquiries shall be entertained.

14. The above appointment would be against positions sanctioned by the competent authority, on contractual basis, available at C-DOT subject to the applicable provisions of Bye laws and other applicable rules. The selected candidates will be appointed against contractual post.
15. Any legal dispute arising out of the advertisement may be challenged in the high court of Delhi.

V. **General Terms and Conditions:**

1. The above appointment would be against contractual vacancies available at C-DOT subject to applicable provisions of bye-laws. The selected candidate will be appointed against a contractual post.
2. The appointment shall be on a contractual basis with the initial contract of 03 years extendable for a period of 1 year each thereafter based on the performance of the individual.
3. The selected candidate will be on probation for one year.
4. The application has to be submitted online within 30 days after publication in newspaper (English). All the required documents (Proof of DOB/ Matric/ Graduation/PG degree/ Experience/ Service certificate along with NOC, if applicable) have to be uploaded along with the application. If NOC is not submitted along with the application, it has to be submitted at the time of Interview, failing which they will not be permitted to attend the Interview.
5. Applicants are advised to ensure, before applying, that they possess the minimum essential qualification and experience laid down for the post.
6. The vacancy indicated in the notification is tentative. C-DOT reserves the right to not fill the post advertised, if it so desires.
7. The prescribed Essential Qualification, Experience and Eligibility Criteria indicated are bare minimum; mere possession of same will not entitle applicants to be called for personal interview. Wherever number of applicants received in response to the advertisement is large; C-DOT may restrict the number of applicants to be called for personal interview to a reasonable limit, on the basis of Academic Performance, Qualification, relevant experience higher than minimum prescribed in the advertisement. Therefore, applicants should furnish the details of all qualifications and experience possessed in the relevant field,

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over and above (if any) the minimum qualifications/experience prescribed along with documentary evidences.



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8. C-DOT strives to have a workforce which also reflects gender balance and hence **women candidates are strongly encouraged to apply.**
9. Canvassing in any form or bringing in any influence will be a disqualification for the post.
10. In case of any disputes that may occur in the process of selection, the decision of C-DOT shall be final and unquestionable.

*****END OF DOCUMENT*****

NOTIFICATION FOR THE POST OF CHIEF PRODUCT OFFICER AT C-DOT ON CONTRACTUAL BASIS

Notification

C-DOT (Centre for Development of Telematics) is premier R&D Autonomous Institute of the Govt. of India, engaged in Research & Development of various innovative telecom related technologies.

C-DOT is looking for dynamic, experienced and qualified professionals who can contribute the best for the following positions on contractual basis

Vacant Position	CTC	Place of posting
CHIEF PRODUCT OFFICER	Rs. 60 lakh	Delhi/Bengaluru

Qualification:

- Full Time BTech/BE in CS/ECE domain, or related field with Full time Master's degree in Business Administration (MBA) in Marketing.
- Certification in product management or product development shall be preferred.

Experience:

- Minimum 10 years of experience in product development, with minimum 5 years in Executive Leadership roles.
- Experience with telecom-based technologies to be preferred.

Age:

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Not exceeding 50 Years as on the last date of receipt of application.

Term:

The appointment shall be on a contractual basis with the initial contract of 03 years extendable for a period of 1 year each thereafter based on the performance of the individual.

Remuneration:

The overall CTC of the selected candidate will be **Rs. 60 lakh (per annum)** out of which fixed component will be 80% and variable component of 20% based on the performance of the individual. The basis of calculation of the variable component shall be linked to meeting of the sales and revenue generation target from the new products launched.

Details of Position:

Work Area Code	Work Area	PROFILE	Skill Set
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	Product Development	<p>The Chief Product Officer shall oversee the entire product lifecycle, from conceptualization to launch, ensuring alignment with the company strategy and goals. He/She shall research for new products, product enhancements, and redesign, plans and directs all aspects of product development policies, objectives, and initiatives. Being a Chief Product Officer he/she shall be responsible to make recommendations on the potential and practicality of products in development. Ensures that product development activities align with the goals of the organization. This role requires exceptional leadership skills, technical expertise, and collaboration skills.</p> <ul style="list-style-type: none">• Develop and execute product development strategies aligned with the company goals.• Lead cross-functional teams, including engineering, design, and product management.• Foster innovation, experimentation, and risk-taking in product development.• Ensure product quality, reliability, and customer satisfaction.• Collaborate with Chief Marketing Officer, GM (Marketing) and Product Development teams to	<ul style="list-style-type: none">• Proven track record of successful product launches and growth.• Excellent leadership, communication, and collaboration skills.• Strong technical expertise in software development, hardware engineering, or related fields.• Innovation and experimentation in product development.• Product quality and customer satisfaction Analysis skills.• Budget management and resource allocation• Industry trends and competitor analysis• Partnership development and management• Experience with Agile development methodologies• Knowledge of data analytics and machine learning.• Familiarity with design thinking and user-centered design.
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		formulate appropriate	
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		<p>product related decisions.</p> <ul style="list-style-type: none">• Manage product development budgets and resource allocation.• Stay up-to-date with industry trends, technologies, and competitor landscape.• Develop and maintain partnerships with key suppliers and partners.	
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I. How to Apply:

1. The candidate will have to submit the application online on our portal www.cdor.in (Careers). Before filling the online application form, Candidates should read all terms and conditions carefully.
2. Candidate should read all the eligibility parameters and ensure that he/she is eligible for the post before starting to apply online.
3. Candidate should have a valid email id and mobile number which should remain valid & active till the completion of selection process.
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7. No hard copy/printed applications should be sent to C-DOT. Incomplete and defectively filled up forms shall be rejected straightway and no subsequent correspondences will be entertained in this regard.

II. Closing date of applying online:

The last date of submission of application is 30 days after publication in Employment News (English).

Note: The candidates are advised to visit C-DOT website regularly for related notices/information, Corrigendum/Extension, etc. If any, they shall be published on website www.cdor.in (careers) only.

III. Selection Process:

1. Selection process will be through two level Interview.

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2. Management reserves the right to change/modify the selection process at any time, during the process, at its discretion. The decision of the management will be final and binding.
3. All Govt/PSU/Autonomies employees are to submit their NOC failing which they will not be allowed for the Interview.
4. CTC will be as mentioned in the advertisement and also depending upon the present scale, competency level and experience of the selected candidate.
5. The qualification and experience prescribed are the minimum requirements and possession of the same does not automatically make the candidates entitled to be

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5. Mere issue of interview call letter will not imply acceptance of candidature. In case of internal candidates, please note that the finally selected candidates will have to resign from the services and re-join the post as fresh employees on probation.
6. All queries pertaining to recruitment including selection process should be addressed to our Recruitment Team only through hrd@cdot.in (for Delhi location).
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9. All the posts will be filled as per the rules of C-DOT.

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13. The organization reserves the right not to fill up any or all advertised posts; cancel the advertisement in whole or in part without assigning any reason. The decision of the Institute in this regard shall be final. The organization strives to have a workforce, which reflects gender balance, and women candidates are encouraged to apply. Decision of the organization in all matters relating to the eligibility of the candidate, skill/written test and selection shall be final and binding on all the candidates. No correspondence or personal inquiries shall be entertained.
14. The above appointment would be against positions sanctioned by the competent authority, on contractual basis, available at C-DOT subject to the applicable provisions of Bye laws and other applicable rules. The selected candidates will be appointed against the contractual post.
15. Any legal dispute arising out of the advertisement may be challenged in the high court of Delhi.

V. **General Terms and Conditions:**

1. The above appointment would be against contractual vacancies available at C-DOT subject to applicable provisions of bye-laws. The selected candidate will be appointed against a contractual post.
2. The appointment shall be on a contractual basis with the initial contract of 03 years extendable for a period of 1 year each thereafter based on the performance of the individual.
3. The selected candidate will be on probation for one year.
4. The application has to be submitted online within 30 days after publication in newspaper (English). All the required documents (Proof of DOB/ Matric/ Graduation/PG degree/ Experience/ Service certificate along with NOC, if applicable) have to be uploaded along with the application. If NOC is not submitted along with

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the application, it has to be submitted at the time of Interview, failing which they will not be permitted to attend the Interview.

5. Applicants are advised to ensure, before applying, that they possess the minimum essential qualification and experience laid down for the post.
6. The vacancy indicated in the notification is tentative. C-DOT reserves the right to not fill the post advertised, if it so desires.
7. The prescribed Essential Qualification, Experience and Eligibility Criteria indicated are bare minimum; mere possession of same will not entitle applicants to be called for personal interview. Wherever number of applicants received in response to the advertisement is large; C-DOT may restrict the number of applicants to be called for personal interview to a reasonable limit, on the basis of Academic Performance, Qualification, relevant experience higher than minimum prescribed in the advertisement. Therefore, applicants should furnish the details of all qualifications and experience possessed in the relevant field, over and above (if any) the minimum qualifications/experience prescribed along with documentary evidences.
8. C-DOT strives to have a workforce which also reflects gender balance and hence **women candidates are strongly encouraged to apply.**
9. Canvassing in any form or bringing in any influence will be a disqualification for the post.
10. In case of any disputes that may occur in the process of selection, the decision of C-DOT shall be final and unquestionable.

*****END OF DOCUMENT*****

Rojgar4u